

Nestlé Waters North America Inc.

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June 30, 2005

ARROWHEAD

David Welch
Peavey Performance Systems
10749 W. 84th Terrace
Lenexa Kansas 66215

DEER
PARK

Dear David:

CALISTOGA

Our employees at Nestle Waters Los Angeles Factory are extremely pleased with the Safety Jackpot program. The Safety Jackpot program has grabbed the attention of our employees from the start and has increased safety awareness dramatically. The interaction amongst the employees has been at an all time high. In the past 10 years we had tried many different ideas for motivating employees. Safety Jackpot is by far the best incentive program we have tried.

ICE
MOUNTAIN

Ozarka

As of the date of this letter, we have gone 685 days without a lost time accident. We have also seen a 100% increase in employee participation in our near miss program.

Island
Spring

As the program administrator I can say that Safety Jackpot virtually runs itself, allowing me more time to focus on other areas of our safety program.

Zephyrhills

The customized promotional newsletters are a great bonus feature that allows us to highlight our factories accomplishments and spotlight monthly employees.

Aberfoyle

Thanks for helping to get our program off and running and for helping us reach our goal of being the safest factory in the Nestle Waters North America group.

perrier

Sincerely

PANNA

Donald Gomez
Safety/Security Coordinator
Nestle Waters NA
Los Angeles Factory

S.PELLEGRINO

Vittel