

Mr. Stuart Gelman
Peavey Performance Systems
10749 W. 84th Terrace
Lenexa, KS 66214

October 16, 2006

Dear Stuart:

I am pleased to inform you that the Safety Jackpot program has been a total success at our plant.

During the first year of Safety Jackpot, our number of recordable injuries was reduced by half. Furthermore, our workers' compensation costs have been reduced by six figures. The program has more than paid for itself.

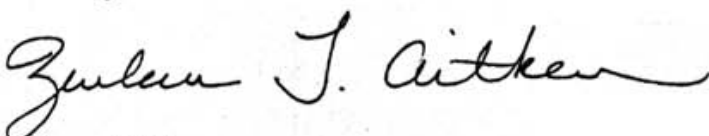
I believe there are two elements that make Safety Jackpot work: 1.) regular evaluation of employee safety behavior by supervisors, and 2.) positive reinforcement. By evaluating employees' safety behavior on a daily basis, safety continues to be at the forefront of everyone's priorities. As long as each employee meets his or her safety expectations, the employee is rewarded. All people appreciate being rewarded for a job well done, no matter how routine. That positive reinforcement engenders a positive outlook toward safety and creates momentum for the program.

The Safety Jackpot program is very well thought out. Once the criteria for earning points were established and the rules of the program were communicated to the employees, the program has run smoothly. I spend less than one hour each week administering it.

Our employees enjoy Safety Jackpot as a fun diversion. They enjoy collecting points, ordering merchandise, and trading letters with one another. In today's job market, employee perks are very desirable.

I would strongly recommend Safety Jackpot to anyone considering an incentive program.

Sincerely,



Barbara Aitken
Environmental and Safety Engineer